



LATONYA L. AGARD, DMIN

NARRATIVE TRANSFORMATION SPECIALIST

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/dr-latonya-agard

SUMMARY OF QUALIFICATIONS

Using narrative-informed practices and the wisdom gained through 10+ years of executive leadership, I guide individuals and communities through personal and communal processes of change.

TRAINING & CERTIFICATIONS

Transformational DEI Certificate

Greater Boston Chamber of Commerce, 2021

Certified Clinical Anxiety Treatment Professional

Evergreen Certifications, 2020

NC Fee-Based Practicing Pastoral Counseling Assoc. [#117]

NCFBPPC Board of Examiners, 2019

Certified Prepare-Enrich Facilitator

Prepare-Enrich, 2015

EDUCATION

University of Alabama 1996, 2000

BS [Chemistry], MA [English]

Duke Divinity School 2008

MDiv [Theology]

Louisville Pres. Theo. Sem. 2018

DMin [Pastoral Care & Counseling]

TRANSFORMATIONAL SKILLS

- Facilitating difficult conversations
- Mediating conflict
- Crafting mission and vision statements
- Training leaders and staff
- Building consensus
- Cultivating relationships
- Analyzing culture
- Managing projects
- Casting Vision
- Advocating for justice
- Encouraging dialogue
- Curating safe space
- Modeling authenticity
- Increasing self-awareness

EXECUTIVE LEADERSHIP SUMMARY

Corporate Leadership: BeSpeak Solutions, Inc.

DEC 2018 - PRESENT

- Visionary, founder, owner, CEO
- Provide spiritually integrated psychotherapy
- Develop signature tools and programs
- Equip executive leaders through academic coaching and mentoring
- Encourage personal and communal transformation through narrative, strategic planning, and implementation
- Facilitate conversations related to race, theology, healing, mental health, reconciliation, and justice

Nonprofit Leadership: Bazzel Creek MBC, Transformation Fellowship Christian Church, StandUp SpeakOut NC

MAY 2011 - PRESENT

- Facilitate training on core values, mission, and vision
- Develop training for lay leaders and parishioners
- Manage paid-staff
- Provide mentoring and coaching
- Collaborate with community partners to impact local communities
- Facilitate dialogue to resolve conflict and achieve consensus
- Empower lay leaders through delegation, coaching, defining roles, and providing clear expectations
- Perform fiscal planning and oversight
- Strategic planning